

IN THE UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF PENNSYLVANIA

SCANNED

UNITED STATES OF AMERICA,

PLAINTIFF,

V.

THE CITY OF ERIE, PENNSYLVANIA,

DEFENDANT.

CIVIL ACTION No. 04-4

JUDGE McLAUGHLIN

U.S. DISTRICT COURT
CLERK

05 MAY -4 AIO:36

FILED

OBJECTION TO THE ENTRY OF THE CONSENT DECREE

I am objecting to the terms of settlement of this case included in the Consent Decree agreed to by the United States and the City of Erie.

Name: ROBERT W. HILL

Social Security Number: 175-68-4455

Other name(s) used: _____

Address: 5004 CHERRY ST. EXT.
ERIE, PA 16509

Telephone: 814 866 0823

Basis of my objection: My objection is to application of retroactive seniority to claimants that will be hired under this Consent Decree. The application of retroactive seniority for purposes of state civil service will violate the civil - see cont.

Are you requesting the opportunity to state your objection in person at the Fairness Hearing?

☐ Yes ☒ No

YOU MAY USE ADDITIONAL PAGES TO EXPLAIN THE BASIS OF YOUR OBJECTION IF NECESSARY. YOU MUST SEND ONE COPY OF YOUR OBJECTION TO THE CLERK OF THE COURT, ONE COPY TO THE DEPARTMENT OF JUSTICE AND ONE COPY TO THE CITY AT THE ADDRESSES PROVIDED IN THE INSTRUCTIONS.

I OBJECT TO ANY PERSON(S) BEING ~~BEING~~ HIRED UNDER THE CONSENT DECREE AS THE FINDING OF THE COURT WAS INADEQUATE AS IT FAILED TO MENTION THAT ALL WOMEN WHO TOOK THE TEST DID NOT FAIL IT. THE TEST WAS NOT IMPOSSIBLE FOR WOMEN TO PASS (EASILY). THE COURT'S FINDING OPENED A "CAN OF WORMS" AS EVERYONE (MALE OR FEMALE) THAT EVER FAILED THE TEST CAN NOW DISPUTE THEIR OWN FAILURE. IT IS UNFAIR TO PEOPLE WHO

Page # 2 of Basis of my objection

service provisions of state statutes. Existing members of the police department could face furlough from their position in order to make room for a claimant. Such action would also constitute a violation of equal protection under the United States and Pennsylvania Constitutions by subordinating my rights for those of a claimant even though I am guilty of no violation of law. The application of seniority for purposes of determining anything other than wage rates to be paid by the City violates the terms and provisions of the Collective Bargaining Agreement as protected by Act 111 of 1968, 43 P.S. §217.1 et seq, and the Pennsylvania Labor Relations Act, 43 P. S. § 211.1 et seq.

CONT'D NARR.

LEGITIMATELY PASSED THE TEST BUT DID NOT SCORE HIGH ENOUGH FOR HIRE ON THE WRITTEN PORTION. WHEN DO WE DRAW THE LINE? A PERSON MUST FIRST WANT TO BE A POLICE OFFICER, THEN HAVE THE AMBITION TO TAKE ANY/ALL TESTS AND PASS THEM SUCCESSFULLY, THEN (LASTLY) THEY MUST WANT THE JOB. THESE PEOPLE WHO WANT JOBS THEY DON'T DESERVE ARE ACTUALLY THE ONES WHO ARE VIOLATING RIGHTS AND THE HIGHER COURTS SHOULD REVIEW THE ISSUE TO MAKE A MORE SOUND DECISION.